

# STAFF HANDBOOK / ACADEMIC CV

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## 1. Personal Information

Full Name : Dwi Esti Andriani

Academic Title/Position : S.Pd., M.Pd., M.EdSt. Ed.D./Head Lecturer

Date of Birth : May 10, 1977

Nationality : Indonesia

E-mail address : dwi\_esti@uny.ac.id

Phone Number : +6282137902368

## 2. Educational Background

- Ph.D., Educational Leadership and Management, University of Western Australia, Australia, 2017
- Master, Educational Studies, The University of Queensland, Australia, 2010
- Master, Educational Administration, Universitas Pendidikan Indonesia (UPI), Indonesia, 2006
- Bachelor, Educational Administration, Universitas Negeri Yogyakarta (UNY), Indonesia, 2000

## 3. Academic Positions and Employment History

- Lecturer, Department of Educational Administration, 1999 – present
- Head, Department of Educational Administration, 2012 – 2015
- Vice Dean for Finance and Human Resources, 2015 – 2019
- Vice Dean for Academic Affairs and Student Affairs, 2020 – 2023
- Coordinator, Campus II Faculty of Education, 2024 – present
- Chief Editor, Journal of Educational Administration and Management (JAMP), 2024 – present

Additional duties held

- Head of Educational Administration Department, Faculty of Education, Universitas Negeri Yogyakarta, 2019–2023
- Task Force for International Accreditation, Universitas Negeri Yogyakarta, 2022–2023
- Task Force for International Accreditation under the Coordination of the Vice Rector for International Cooperation, Universitas Negeri Yogyakarta, 2019–2021
- Board Member, ISMAPI Regional Yogyakarta and Central Java, 2019–2023

- Central Board Member, Indonesian Association of Educational Management and Administration Scholars (ISMAPI), 2022–2026
- Board Member, Alumni Association of Faculty of Education, Universitas Negeri Yogyakarta (IKA UNY FIPP), 2023–2027

#### **4. Teaching Experience**

Even 2024/2025

- Development of Educational Management, DMP9308, S3A24, Universitas Negeri Yogyakarta
- Educational Management Development, DMP9308, 3RA24, Universitas Negeri Yogyakarta
- Development of Educational Management, DMP9308, IN24B, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, RIN24, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, NRI23, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, BRT24, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, 2MA24, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, RPN24, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, 2MB24, Universitas Negeri Yogyakarta
- Educational Leadership, PAP6328, A, Universitas Negeri Yogyakarta
- Educational Leadership, MAP8205, IN23B, Universitas Negeri Yogyakarta

Odd 2024/2025

- Theory of Educational Administration and Management, PAP8201, 3RA24, Universitas Negeri Yogyakarta
- Theory of Educational Administration and Management, PAP8201, IN23A, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, KS111, Universitas Negeri Yogyakarta
- National Scientific Journal Writing, MAP8206, KS111, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, GN23A, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, S2A23, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, S2C23, Universitas Negeri Yogyakarta
- Educational Leadership, MAP8205, S3B23, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, GN23A, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, S2C23, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, S2A23, Universitas Negeri Yogyakarta
- Qualitative Data Analysis, PAP6231, A, Universitas Negeri Yogyakarta

Even 2023/2024

- Thesis Proposal Seminar, PAS8250, GNP22, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, S2B23, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, RPL23, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, S2A23, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, S2C23, Universitas Negeri Yogyakarta

- Development of Educational Management, DMP9308, S3A23, Universitas Negeri Yogyakarta
- Development of Educational Management, DMP9308, RI23, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, KS051, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, GNP22, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, S2B23, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, S2C23, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, S2A23, Universitas Negeri Yogyakarta
- MBKM 4, PAP6442, B, Universitas Negeri Yogyakarta
- Educational Leadership, PAP6328, A, Universitas Negeri Yogyakarta
- Educational Leadership, MAP8205, NTAKE, Universitas Negeri Yogyakarta

#### Odd 2023/2024

- Thesis Proposal Seminar, PAS8250, S2-A, Universitas Negeri Yogyakarta
- Thesis Proposal Seminar, PAS8250, S2-C, Universitas Negeri Yogyakarta
- Thesis Proposal Seminar, PAS8250, S2-B, Universitas Negeri Yogyakarta
- Dissertation Proposal, PPS90602, Research, Universitas Negeri Yogyakarta
- Educational Planning & Budgeting, MAP8201, S3-A, Universitas Negeri Yogyakarta
- Dissertation Proposal Writing, DMP9215, MPS04, Universitas Negeri Yogyakarta
- National Scientific Journal Writing, MAP8206, KS041, Universitas Negeri Yogyakarta
- National Scientific Journal Writing, MAP8206, RPL23, Universitas Negeri Yogyakarta
- National Scientific Journal Writing, MAP8206, S2C23, Universitas Negeri Yogyakarta
- Data Collection and Analysis, PPS90805, Research, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, S2-A, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, S2-B, Universitas Negeri Yogyakarta
- Educational Leadership Development, MAP8205, S2-C, Universitas Negeri Yogyakarta
- Educational Research Methodology, PAS9302, MPS04, Universitas Negeri Yogyakarta
- Integrated Quality Management (TQM), MAP8208, S3-A, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, S2-C, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, S2RPL, Universitas Negeri Yogyakarta
- Principal's Leadership, MAP8210, S2-B, Universitas Negeri Yogyakarta
- Principal Leadership, MAP8210, S2-A, Universitas Negeri Yogyakarta
- Literature Review, PPS90401, Research, Universitas Negeri Yogyakarta
- International Conference Article/ Sinta National Journal 1 or 2, PPS90403, research, Universitas Negeri Yogyakarta
- International Journal Articles Indexed, PPS90408, research, Universitas Negeri Yogyakarta

#### Even 2022/2023

- Thesis Proposal Writing, PAS8249, S2-C, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, S2-A, Universitas Negeri Yogyakarta
- Thesis Proposal Writing, PAS8249, S2-B, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MT22, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MTNR, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, KS041, Universitas Negeri Yogyakarta

- Educational Organization, PAP6222, RP22C, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, NRGNP, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, KJ-MK, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MT-B, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MT-C, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MT-A, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, RP22A, Universitas Negeri Yogyakarta
- Educational Organization, PAP6222, MTRPL, Universitas Negeri Yogyakarta
- Educational Research Methodology, PAS8202, S2-A, Universitas Negeri Yogyakarta
- Educational Management Research Methodology, PAP6325, B, Universitas Negeri Yogyakarta

## 5. Research and Publications

### Journals

- [4th Author] Modified Delphi Technique: The Future of Vocational Learning Skills. Indonesian Institute for Counseling, Education, and Therapy (IICET). August 2020.
- [4th Author] Application of the Delphi Technique in Technical and Vocational Leadership. Psychology and Educational Journal. 2021.
- [2nd Author] Improving Quality in Junior High Schools and Its Challenges. Research and Development Agency, Ministry of Education and Culture. April 2021.
- [3rd Author] The Effect of Principals' Transformational Leadership and Organizational Culture on Teacher Performance. Journal of Education. 2022.
- [5th Author] The Profiles of Principals' Instructional Leadership in High, Moderate, and Low Performing Schools. Department of Primary Education FIPP UNY in collaboration with the Association of PGSD and Dikdas Indonesia Lecturers. June 2021.
- [2nd Author] Educational Management Studies: Theoretical and Practical Review. University of Malaya, Malaysia.
- [3rd Author] Is the Position of Elementary School Principal Attractive in the View of Teachers? Department of Educational Management FIPP UNY. April 2020.
- [5th Author] Leadership Strategies in Developing Teacher Professionalism at the Primary School Level. Department of Educational Management FIPP UNY. April 2020.
- [2nd Author] Educational Problems Faced by Schools in the First Year of the Covid-19 Pandemic. Department of Educational Management FIPP UNY. April 2022.
- [5th Author] Qualitative Evaluation of the Candidate Principal Training Program Model In-On-In. Department of Educational Management FIPP UNY. October 2019.
- [2nd Author] Implementation of Academic Supervision by State Junior High School Principals in Klaten, Central Java. Department of Educational Management FIPP UNY. April 2021.
- [2nd Author] School Leadership Practices in the Conflict Region of South Thailand - Pattani. Department of Educational Management FIPP UNY. April 2021.
- [3rd Author] The Role of the Madrasah Head in Student Achievement at Madrasah Aliyah Negeri 2 Mataram. Journal of Eduscience (JES), Vol. 11, No. 3, December 2024.
- [2nd Author] The Influence of School Principals' Digital Leadership and Teacher Self-Efficacy on Teacher Technology Use. Tarbawi: Journal of Education, Vol. 20, No. 2, December 2024.

- [2nd Author] The Implementation of Duties and Responsibilities of Primary School Principals in Indonesia. *Educational Journal of Research and Development*, Vol. 6 No. 2, May 2024.
- [2nd Author] Analysis of Educational Leadership Development at Salman Al Farisi Integrated *Islamic School Yogyakarta. Eduvest - Journal of Universal Studies*, Vol. 4 No. 3, March 2024. ISSN 2775-3735 | e-ISSN 2775-3727.

#### Proceedings

- [1st Author] Benefits of the New Policy on Principal Preparation Program in Indonesia. Knowledge E. 2021.
- [3rd Author] Indonesian Teacher Leadership Practices. Atlantis Press. 2020.
- [2nd Author] Instructional Leadership Practices at Public Elementary Schools in Indonesia. Knowledge E. 2021.
- [3rd Author] The Managerial and Supervisory Competency Levels of Public Elementary School Principals. Knowledge E. 2021.
- [2nd Author] The Effect of Instructional Leadership and Organisational Culture on Teachers' *Performance at Public Senior High Schools in Indonesia*. EAI. 2021.

#### Books & Book Chapters

- [4th Author] Inclusive Leadership of Junior High School Principals. UNY Press. 2022.
- [1st Author] International and National Review on School Leadership Preparation and Development. Deepublish Publisher. May 2023. ISBN: 978-623-02-6447-4.
- [3rd Author] Charting Primary School Leadership in Indonesia: From Centralisation to Decentralisation. Faculty of Education, Queen's University. 2019.

#### Intellectual Property Rights (IPR/IPR)

- [2nd Author] Guidebook on Inclusive Leadership of Junior High School Principals. Ministry of Law and Human Rights – Directorate General of Intellectual Property. October 26, [Year].
- [1st Author] Digital Literacy Questionnaire for Elementary, Junior High, and Senior High School Principals. Ministry of Law and Human Rights – Directorate General of Intellectual Property. November 27, 2022.
- [1st Author] Guidebook on School Principal Leadership in Times of Crisis. Ministry of Law and Human Rights – Directorate General of Intellectual Property. October 21, 2021.
- [1st Author] Instructional Leadership Questionnaire of Elementary School Principals in Teachers' Perceptions. Ministry of Law and Human Rights – Directorate General of Intellectual Property. April 27, 2023.
- [1st Author] Teacher Leadership Model in Developing Professional Learning Communities in Schools. Ministry of Law and Human Rights – Directorate General of Intellectual Property. EC002024262530. December 27, 2024.
- [1st Author] Guidebook on Teacher Leadership Model in Developing Professional Learning Communities in Schools. Ministry of Law and Human Rights – Directorate General of Intellectual Property. EC00202510856. January 22, 2025.

## **6. Supervision of Theses and Dissertations**

- Instructional Leadership Practices of Principals at Yogyakarta State Junior High School, Master, 2020
- Instructional Leadership Practice of Principals at SMA Negeri Yogyakarta, Master, 2020
- The Influence of Instructional Leadership and School Culture on Teacher Performance in Yogyakarta Elementary School, Master, 2020
- Elementary School Principal's Adaptive Leadership Practices in Engaging Students' Parents to Build Student Character, Master's, 2021
- Challenges of Inclusive Leadership Practice in Elementary Schools in Bangka Belitung, Master's, 2022
- Challenges of Inclusive Leadership Practices in Primary Schools in East Kalimantan, Master's, 2022
- Elementary School Leadership Challenges in Remote Areas of Asmat Regency, Papua, Master's, 2022
- Digitalization and Digital Leadership of School Principals in Elementary Schools, Masters, 2023
- Digital Literacy Profile of Elementary School Principals in Urban and Rural Areas of Indonesia, Master's, 2023
- Principal's Community Leadership in Student Parent Engagement for Character Education, Master's, 2023
- Agile Leadership Models to Realize Superior Schools: Studies at Vocational Centers of Excellence, Doctoral, 2024
- Principal's Digital Teaching Supervision Model, Doctoral, 2024

## **7. Academic Services and Committee Memberships**

- 2019 — Training on Scientific Writing for Prospective Elementary School Teachers in Depok District, Sleman Regency
- 2020 — Training for School Library Heads on Policy Development and Library Management, Madura Region (online via Zoom)
- 2020 — Training for School Administration Heads (online via Zoom)
- 2020 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2020 — Workshop on Alignment of Perceptions for MBKM Program for Law, Management, and Public Administration Study Programs (online via Zoom)
- 2020 — National Webinar Big Edu Indonesia: Teaching and Leading School in the New Normal Era (online via Zoom)
- 2020 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2020 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2020 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2020 — Supervision of Principal Strengthening Training for West Seram District and Ambon City, at Universitas Negeri Semarang (online via Zoom)
- 2020 — Training for School Administration Heads (online via Zoom)
- 2021 — Training for Candidate School Principals, Magelang District Education Office

- 2021 — Training for Candidate School Principals, Magelang District Education Office
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2021 — Training for School Administration Heads (online via Zoom)
- 2021 — Utilization of Cloud-Based Digital Media in Learning for Elementary School Teachers, Ngaglik District, Sleman Regency
- 2022 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2022 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2022 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2022 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)
- 2022 — Training for School Administration Heads (online via Zoom)
- 2022 — Scientific Writing Class Coaching Clinic, Universitas Negeri Yogyakarta
- 2022 — Workshop on Learning Supervision, Yayasan Mulia School
- 2022 — Inclusive Leadership Training for Elementary School Principals (online via Zoom)
- 2022 — Training on School Leadership Strategies in Times of Crisis, *Lecturers Doing Off-Campus Program Activities*, Depok District, Sleman Regency
- 2022 — Community Service Program: Training on Elementary School Leadership Strategies in Times of Crisis, Gunungkidul Regency (online via Zoom)
- 2022 — Basic Leadership Training Webinar for Student Council and MPK Student Council Leaders, SMA Pangudi Luhur St. Vincensius Giriwoyo, Central Java
- 2023 — Training for School Library Heads on Policy Development and Library Management (online via Zoom)

## 8. Professional Training and Certifications

- Coach Growth Mindset Training, Universitas Negeri Yogyakarta, 2021
- Technical Guidance for Supervisors of Training on Strengthening School Principals (Batch 4), Tara Hotel Yogyakarta, 2020
- Technical Guidance for Trainers of Training for Prospective School Principals, Jakarta, 2020
- Technical Guidance for Supervisors of Training on Strengthening School Principals, 2020
- Technical Guidance for Trainers of Training for Prospective School Principals, FAME Hotel BSD Tangerang, 2020

- Refresher Technical Guidance for Trainers of Training on Strengthening and Preparing School Principals, 2019
- Competency Assessor Training, LSP P1 UNY, 2019

## **9. Language Proficiency**

- Indonesian: Native
- English: Fluent

## **10. Other Relevant Information**

Community Service in Last Position/Rank

2019

- Scientific Paper Writing Training for Elementary School Teacher Candidates in Depok District, Sleman Regency, June 15–17, 2019, UPT Yandik, Depok District, Sleman.

2020

- Training of the Head of the Madura Regional Library on School Library Development and Management Policy, February 24 – June 20, 2020, via Zoom Meeting.
- Training for the Head of Library on School Library Development and Management Policy, August 9 – September 12, 2020, via Zoom Meeting.
- Big Edu Indonesia: Teaching and Leading School in New Normal Era National Webinar, September 1, 2020, via Zoom Meeting.
- Training for the Head of Library on School Library Development and Management Policy, October 10 – November 14, 2020, via Zoom Meeting.
- Workshop on Equalization of the Perception of the MBKM Program for Law, Management, and Public Administration Study Program, October 14, 2020, via Zoom Meeting.
- Training of the Head of School Administration Personnel, October 17 – November 21, 2020, via Zoom Meeting.
- Supervision of Principal Strengthening Training for West Seram Regency and Ambon City, Semarang State University, October 25 – November 17, 2020, via Zoom Meeting.
- Training of the Head of Library on School Library Development and Management Policy, December 20, 2020 – February 6, 2021, via Zoom Meeting.

2021

- Training for School Library Principals on School Library Development and Management Policies, March 20 – April 17, 2021, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, June 20 – August 7, 2021, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, October 16 – 20, 2021, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, October 16 – November 20, 2021, via Zoom Meeting.

- Training for the Head of School Administration, October 24 – November 21, 2021, via Zoom Meeting.
- Training for Prospective Principals of Magelang Regency, November 7, 2021, Magelang Regency Education Office.
- Training for Prospective Principals of Magelang Regency, December 4, 2021, Magelang Regency Education Office.
- Webinar on Basic Leadership Training for Student Council and MPK Administrators of Pangudi Luhur St. Vincensius Giriwoyo High School, September 25, 2021, Wonogiri, Central Java.
- Training on the Utilization of Cloud-Based Digital Media in Learning for Elementary School Teachers in Ngaglik District, June 21, 2021, SD N Rejodani, Sleman.

## 2022

- Training for the Head of School Administrative Staff, March 6 – April 8, 2022, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, February 5 – March 12, 2022, via Zoom Meeting.
- Education and Training of School Library Principals: School Library Development and Management Policy, February 5 – March 12, 2022, via Zoom Meeting.
- Training for the Head of School Libraries on School Library Development and Management Policy, March 27 – May 14, 2022, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, July 3 – August 12, 2022, via Zoom Meeting.
- Scientific Writing Class Coaching Clinic, October 22, 2022, Universitas Negeri Yogyakarta.
- Learning Supervisor Workshop, October 15, 2022, Mulia Foundation School.
- Inclusive Leadership Online Training for Elementary School Principals, October 22, 2022, via Zoom Meeting.
- School Leadership Strategy Training in Times of Crisis (Off-Campus Activities Lecturer Program), October 22–27, 2022, Kapanewon Depok, Sleman.
- Research-Based PPM: Elementary School Leadership Strategy Training in Times of Crisis, October 26, 2022, via Zoom Meeting.
- Training of Head of School Administrative Personnel, November 27 – December 24, 2022, via Zoom Meeting.

## 2023

- Training for School Library Heads on School Library Development and Management Policy, December 24, 2022 – February 4, 2023, via Zoom Meeting.
- Training for School Library Principals on School Library Development and Management Policy, March 18 – April 9, 2023, via Zoom Meeting.

### Seminar/Workshop/Workshop/Performance/Exhibition/Demonstration

- 2018 — International Conference on Meaningful Education for Creating Equitable and Righteous Societies, Universitas Negeri Yogyakarta
- 2019 — Workshop on International Journal Editorial (Scopus Indexed), Aston Hotel Denpasar, Bali

- 2019 — Managing International Conference with Proceedings Indexed by Scopus/Web of Science, Aston Hotel Denpasar, Bali
- 2019 — National Seminar on Educational Management: Improving Education Quality through Effective and Credible Quality Assurance, Mulawarman University in collaboration with ISMAPI
- 2020 — Sharing Session: Experience and Future Plans (online via Zoom)
- 2021 — Socialization of Training Materials for Prospective School Principals (online via Zoom)
- 2021 — Leadership Webinar for Student Council and MPK Pangudi Luhur High School St. Vincentius Giriwoyo, Central Java
- 2021 — Seminar: Optimizing the Implementation of Merdeka Belajar–Kampus Merdeka Program, Universitas Negeri Yogyakarta
- 2022 — National Webinar for the 58th Anniversary of UNY: Building Indonesia's Future Foundation (online via Zoom and YouTube)
- 2022 — Postgraduate Student Conference: Trends and Issues on Educational Leadership and Management in Indonesia & Malaysia, Universitas Negeri Yogyakarta
- 2022 — Studium Generale: Transforming Educational Landscape in South Asia After Covid-19, Universitas Negeri Yogyakarta